



**Committee: Abundance Living/Development**

**Committee Charge:**

The Development/Fundraising Committee is responsible for exploring various ways of securing the necessary financial resources for current and future needs of Oasis.

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**Committee: Finance**

**Committee Charge:** Work closely with Administration and the Board to develop fiscal policies and business models for successful and faithful financial planning and management consistent with Oasis Ministries mission and strategic goals; and to establish clear and relevant monitoring and reporting tools that track performance indicators in critical areas.

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**Committee: Storytellers/Marketing**

**Committee Charge:** To promote & share the good news of Oasis Ministries through intentional connections & connecting of Oasis friends together, and together to invite others to come & see by:

- Establishing “Ambassadors” in key market areas to share program information & services of Oasis to local groups, churches, denominational bodies, etc.
  - Make connections of past graduates of Oasis events, particularly SDSG, with one another in geographic area for mutual support & soul care, to grow spiritual accountability groups, and so on.
  - Offer annual venue for graduates to gather together in support of Oasis Ministries & one another.
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**Committee: Relational Ministries**

**Committee Charge:** To mentor relationship building within the community of Oasis

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**Committee: Program**

**Committee Charge:** The Program Committee will work in coordination with the Director of Program and Training in responding to the movement of the Spirit by *creating programs* that provide space for the Presence of God to be known and experienced and in which lives might have an opportunity to become spiritually deepened and opened to new understandings and insights, and/or trained in the skills of spiritual guidance and discernment, all of which seek to allow one to be brought again and again into a loving awareness of the Presence of God in the midst of all of life; *describing those programmatic offerings* as clearly as possible for publicity purposes; helping to *insure appropriate leadership is provided* for the full development of these programs; and *prayerfully monitoring* them to insure that the quality is in-keeping with the contemplative vision of Oasis Ministries.

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**Committee: Personnel**

**Committee Charge:** Ensure sufficient and appropriate staff leadership by preparing and overseeing personnel policies, including developing position descriptions and compensation recommendations, carrying out procedures for acquiring, evaluating, and terminating staff, and describing relationships between and among staff, committees, and the Board of Directors.

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**Committee: Executive Team** (Board Officers along with Executive Director)

**Committee Charge:** Prayerfully discern the needs and progress of the organization in developing and adhering to its strategic vision and lead the Board into conversation about key issues surrounding vision, goals, and objectives. As an administrative committee it will oversee operations of the organization, including the periodic review and amendment of by-laws. Through subcommittees it will discern and nominate future Board members. Specific responsibilities include:

- Strategic Planning
- Team Building and task coordination
- Operations Oversight
- Information management
- By-laws
- Nominations